

Expectations

What Youth and Parents Can/Should Expect of Youth Director

1. Confidentiality

- Youth can trust that what they disclose to me will be kept confidential, except in cases where the law requires disclosure or in the event that the youth is in potential danger. If the situation is one where I deem parents need to be involved, I reserve the right to discuss what youth have disclosed to me. In this case, I will always tell the youth before I speak to parents and give them an opportunity to talk to their parents first.
- There are times when I will consult with the Senior Pastor, Youth Counselors or other professionals, but I will make every effort to advise the youth of this beforehand and/or keep the youth's identity confidential, except in cases where I feel that the Senior Pastor or other Youth Counselors have a need to know.
- Parents can trust that I will not release to youth anything you divulge to me, except in cases where the law requires disclosure.

2. Moral Standard

- No one is perfect, but I do and will strive to live a Christian lifestyle.

3. Love

- I will love and care about your family.
- I will minister to you out of this love.

4. Respect

- I will conduct myself in a way that upholds respect for youth and parents.
- If ever you perceive that I am not being respectful, please confront me.
- I am not short-tempered by any means and do strive to stay respectful even in confrontational situations, however, I'm not perfect. If I am disrespectful, I will apologize and seek to remedy the situation to the best of my ability.

5. Consistency

- Though this is hard to qualify, I will work to respond consistently to all situations.

6. Availability

- I am reachable by phone or email any time of day or night for emergencies.
- I am reachable by phone or email at any **reasonable** time of day for other matters.
- I will make you aware if I am out of town and unavailable, and who you can call in my absence.
- I will take at least one day off during the week and make you aware through the e-newsletter when this will be.

7. Accountability

- I will hold youth accountable for their actions.
- I will hold youth accountable for the rules of the church and the ones in this handout.

What the Youth Director Expects From Parents

1. Honesty

- Do not hold back from me what you think or feel; you will not hurt my feelings.
- I can only minister to you and your family if I am kept informed of your needs!

2. Accountability
 - Hold me to my word.
3. Communication
 - We need to be able to discuss your youth's needs with objectivity.
 - Let me know if something is not working.
 - Let me know if your youth has a need that I am not meeting.

What the Youth Director Expects From Youth

1. Respect
 - For themselves, others, rules, property, youth leaders and our church.
 - This is something a youth group cannot function without.
 - I am a fun person, but there are times when we are serious, such as prayer time. Please be respectful of this time.
2. Honesty
 - Sharing needs with the youth leaders.
 - Telling the truth and not being deceitful.
3. Obedience
 - The rules are in place for a reason, usually to you (youth) or others.
 - I expect that youth will conduct themselves in a manner that positively reflects on themselves, the church and God.
 - Below are the consequences for breaking the rules.

Consequences for Breaking Rules

1. Youth will first be asked to stop the behavior (verbal warning). If this does not work, we will ask parents to come get him/her. If we are on a trip or mission, parents will be asked to come to **our** location and the youth will **not** be reimbursed for any costs associated with the trip.
2. If any of the following take place, the youth will **not** be given any verbal warning, but will **immediately** be sent home. I do not expect that youth will have trouble with these things, but I do want to make everyone aware that there is no tolerance for this kind of behavior. These behaviors will also likely require further action that will be discussed with the pastor and whoever the pastor and I deem necessary.
 - Fighting
 - Sexual conduct
 - Alcohol, drugs or cigarettes on premises (or on a youth trip)
 - Threats to others
 - Leaving an event without permission/adult supervision